Job posting

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Title

Postdoctoral researcher (m/f/x)

Institution

The WZB Berlin Social Science Center conducts basic research with a focus on problems of modern societies in a globalized world. The research is theory-based, problem-oriented, often long-term and mostly based on international comparisons.

Position

The Wissenschaftszentrum Berlin für Sozialforschung gGmbH (WZB Berlin Social Science Centre) is offering a position of a Postdoctoral researcher (m/f/x).

The position will be within the interdisciplinary research unit Migration, Integration, Transnationalization (MIT), headed by Prof. Dr. Ruud Koopmans. The position is full-time (currently 39 weekly hours) and with duration of two years. The starting date should be no later than September 2020.

The researcher will work on the project “The Association between Perceived and Actual Xenophobia (APAX)”, funded by the German Research Foundation (DFG) and directed by Associate Professor Dr. Merlin Schaeffer. The aim of the project is to empirically uncover and clarify the obscure interlinkage of actual and perceived xenophobia/discrimination by means of online trust games. Among the prominent puzzles of perceived xenophobia range re-appearing findings that better-integrated persons of immigrant origin tend to feel particularly discriminated and rejected; but are they? One explanation, among others, is that their acculturation allows them to fully grasp the true extent of discrimination they face. To properly investigate these claims and questions, we need micro data about the (in-)accuracy of a) individuals’ perceptions of xenophobia and discrimination compared against b) their actual rejection and discrimination by native majority members. This project aims to collect such data for the first time, by conducting online trust games with non-hypothetical vignettes among 2,000 natives and persons of immigrant origin in Germany’s five largest cities.

Further information about the WZB and the research unit MIT is available at: www.wzb.eu/en/research/migration-and-
diversity/migration-integration-transnationalization.

Remuneration: Group EG 14 TVöD (in accordance with the German public service collective agreement, if all requirements are met).

**Responsibilities**
The researcher will design, implement and analyze game theoretic trust experimental games in Germany’s five largest cities, prepare articles for publication in international peer-reviewed journals, and present project results in national and international conferences and workshops. He or she will also contribute to the preparation of project reports.

**Requirements**
- Doctoral degree with excellent results (obtained already or soon to be completed)
- We are primarily seeking a sociologist, political scientist, psychologist, or an economist, with very good knowledge and experience in conducting experimental research. But we are open to scholars from related disciplines
- Strong background in designing, implementing, and analyzing experiments
- Excellent English writing and communication skills
- Preferably previous knowledge in the field of migration and integration research
- Knowledge of German is welcome but not required.

**Application procedure (deadline etc.)**
Equally well qualified disabled candidates will be given preference. We value diversity and welcome all applications - regardless of gender, nationality, ethnic or social origin, religion, disability, age or sexual orientation. The WZB expressly invites women and persons with migration background to apply.

Please submit your electronic application (one single pdf-file) by 8 March, 2020. The application should contain a motivation letter, CV, relevant certificates (if applicable) and a two-page summary of your previous and current research. Please address your application to:

Wissenschaftszentrum Berlin für Sozialforschung gGmbH / WZB Berlin Social Science Centre
Elisabeth von Bressensdorf
Bewerbungen-mit@wzb.eu

Quoting “postdoc researcher APAX” in the subject line.
Contact

Elisabeth von Bressensdorf
Bewerbungen-mit@wzb.eu.