Job posting

Type of position

☒ scientific
☐ administrative

Target group

☐ graduates
☒ post docs
☒ other

Title

Senior Data Protection and Privacy Specialist

Institution

The Luxembourg National Data Service (LNDS) is an established and financed organization by the Luxembourgish government in November 2022. Our mission is to facilitate and promote the generation of value from public sector data in Luxembourg (and support at the Europe level), aligning with the government's vision to position the country as a leader in the data economy.

Collaborating closely with public stakeholders and industry partners, we create data spaces to enable efficient and responsible data reuse, playing a vital role in establishing a thriving research and innovation ecosystem. As a provider of services, we support the sharing and reutilization of data for both public and private data partners.

Additionally, we are committed to becoming a key contributor to the European Data Spaces, outlined in the European Commission's data strategy. By harnessing the potential of data, we aim to accelerate Luxembourg's economic, ecological, and societal transitions in smarter and more sustainable ways.

We are fast growing, from 7 initial employees to 15 in March 2023 and 28 in July 2023. We plan to grow up to 50 by the end of year 2023.

Position

It is not often that you can get a job in the first months of a well-funded start-up that will scale fast. That means that instead of following a playbook, you will be writing it.

We pursue translational research in ethical, legal and social implications (ELSI): we translate ethical, data protection and other legal norms into workable IT and policy solutions in the interest of society. Our aim is to create a balance between researcher and citizen interests, providing tools that make such balance feasible and fair.
As a Senior Data Protection & Privacy Specialist you will lead an area of our ELSI work and develop content independently in projects on the national and European level as well as to the data protection and other challenges that need to be addressed as part of the operations and services of our organization.

**Responsibilities**

- Analysis and interpretation of legal and/or ethical requirements based on legal and ethical norms, review of existing guidelines and, where applicable, case law for the implementation of LNDS and the challenges for secondary use of data in general and big data and machine learning applications in particular
- Analysis and awareness of the legal landscape on the national and EU level where relevant for LNDS operations, in particular for secondary use of data and identification of best practices or weaknesses
- Determining data protection by design and default analysis of planned operations and IT workflows as well as the support of data protection impact assessments
- Development of policies and technical requirements frameworks to enable solutions for ELSI compliance for LNDS as well as for national and European projects and initiatives
- Development of practical tools, templates, guidance, training and other instruments for ELSI compliance
- Development of General Data Protection Regulation (GDPR) / ELSI compliant data governance solutions
- Driving ELSI subjects of relevance for LNDS in EU/international projects and initiatives
- Engagement in national working group(s) on data protection and ELSI in general and support of public sector bodies in solving their ELSI challenges
- Engagement with citizens, representative groups on the national level (consumer groups, patient associations etc.), data holders, relevant ministries on the national and European level, where applicable the permit authority, the CNPD and CNER as well as European bodies such as the European Commission or the EDPB and contribution to consensus building
- Contributing to policy making and providing input to legislation with relevance to secondary use related ELSI aspects on the national and European level

**Requirements**

- You hold a Master’s degree or PhD in life/data sciences, health, bioinformatics or technology
- Proven experience in working in ethical and legal challenges for research and/or data protection law domains
- Working experience of 6 to 10 years as a scientist, data steward, or bioethicist, and engaged in that role in finding responsible and legally compliant solutions in the research and healthcare context
• A proven background in data protection by design and default workflows and/or the ethics and law of data research and Artificial Intelligence
• You are enthusiastic about the legal aspects of data research or the conceptual and/or technical implementation of data protection principles for workflows
• First people management experience or coaching/mentoring is a plus
• Excellent communication skills (ability to listen, understand, and convey your ideas) and the ability to articulate clearly the ELSI needs to various audiences (scientists, clients, internal colleagues, …) both in written form and oral training as well as experience in writing academic papers
• You are creative, and solution-oriented with strong analytical skills and a mindset for quality
• You are a critical thinker, adaptable, flexible, and you are able to accept and manage changes in the workplace
• You have cultural intelligence and diversity consciousness
• You are conscious about time management (becoming more effective and efficient in how you work)
• Proficient in English
• Proficient in French and/or German is a strong plus

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